

John Paul Fitzpatrick

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Profile

Driven by a sense of social fairness and a desire to help, undertook a vocational degree in Community Education and entered the field upon graduation. Armed with an engaging personality and developing excellent interpersonal skills, has successfully undertaken some ground breaking projects in his career to date. This has led to promotion, positions of management and policy development, as well as external recognition. In line with own career ambitions is now undertaking an MBA, and hopes to use this platform to progress further in the areas of strategy, policy development and management.

Key Achievements

- Regular commentator for BBC Radio 5 and Television on youth issues
- Responsible for managing and developing Glasgow City Council's Lesbian, Gay, Bisexual and Transgender (LGBT) youth programme. This involved developing and delivering youth work provision, training and developing City Council policy on LGBT issues. This was Scotland's first ever LGBT Youth work post within a local authority and led to national presentations and visits from practitioners across the UK. Later joined LGBT Youth Scotland as their Youth Programmes Manager, managing 10 full time staff and budgets of £0.5m, developing and delivering high quality youth work projects
- Promoted to Community Learning Officer for Glasgow City Council managing full time staff and budgets in Youth Services Area 3 team. Developed innovative youth work practice in conjunction with key partners and participated in the council's Best Value review process
- Managed three projects with five full time and 20 part time staff as Youth Services Manager at Maryhill Community Central Halls, which also included the Woodlands Initiative (a Black and Minority Ethnic Youth Project), and the Active Communities programme concerned with young Asian people and uptake of sport.
- Established independent consultancy during MBA, www.right-angle.co.uk, which has now won assignments, involving assessments, training and HR profile analysis
- Lectures part time at Strathclyde University to undergraduates on Community Development

Key Skills and Experience

- Leadership, people management and project management
- Skilled focus group leader and trainer
- Financial acumen
- Strategy and policy development
- Knowledge and understanding of community learning, community development and youth work
- Experienced in youth, community development and urban regeneration
- Experienced university undergraduate lecturer
- Research, analysis, critical appraisal and dissemination of information
- PC skills – MS Office, MAC operating system, internet and working knowledge of Access databases

Professional Qualifications and Membership

- Glasgow Caledonian University (ongoing) – MBA (expected to graduate May 2008)
- Northern College, Dundee (graduated 1997) – BA Community Education
- Chartered Management Institute - Member

Career History

2006 – 2007 Youth Programmes Manager, LGBT Youth Scotland

- Developing and delivering services for Lesbian, Gay, Bisexual and Transgender young people aged 12-25 at risk of exclusion.

2005 – 2006 Youth Services Manager, Maryhill Community Central Halls

- Voluntary sector project; managed three projects with five full-time and 20 part-time staff

2002 – 2004 Various roles and positions, Glasgow City Council

- Detached worker, working on integration issues with asylum seekers and local young people
- Managing and developing LGBT Youth work service.
- Community Learning Officer, managing full-time staff and budgets in Youth Services Area 3 team, developing innovative youth practice

2001 – 2002 Community Education Worker, North Lanarkshire Council

- Developing the council's youth strategy, which was highlighted as best practice in the national guidance on community learning and development

1997 – 2000 Various roles, Inverclyde Council

- Project management for urban programme projects
- Development of area based youth forums
- Staff and budgetary management
- Member of the National Youth training team working with police officers at Tulliallan Police College

Training Courses

- Common Purpose Matrix (2007) – Forum for exchange of ideas and views between decision makers from various sectors ranging from industry to local, national and international government
- Equality Impact Assessment (2006)
- Risk Assessment (2005)
- Project Management training (2004)
- Assessing Community Strengths (2004) – framework for community planning
- Learning Evaluation and Planning LEAP (2003)
- Investment in Excellence Programme (1999) at the Pacific Institute

References available on request